



ACHIEVEBLUE™ CLIENT TESTIMONIAL – WARDROP ENGINEERING, A TETRA TECH COMPANY



Kim Buote – Corporate Training and Development

As part of its leadership development strategy for fiscal 2009, Wardrop targeted the development of a new manager on-boarding program. The program’s overarching objective is to provide all newly hired or newly promoted managers within Wardrop with an overview of their key accountabilities with respect to our major business areas and corporate functions.

The program, called “Management Essentials”, consists of eight facilitator-led, classroom based modules on topics including Wardrop’s history and business strategy, managing business financials, business development, human resources, quality management systems, health and safety and project management. The program also includes pre-work activities and interactive, in-class exercises and discussions designed to maximize new managers’ opportunities to interact with peers and learn best practices from Wardrop’s internal, senior-level subject matter experts.

I was introduced to Mona Mitchell and the ACHIEVEBLUE™ team by our President, Shayne Smith. Shayne was familiar with ACHIEVEBLUE™’s work with other firms in the engineering consulting field and they came highly recommended.

My initial connection with Mona centered on a discussion of ACHIEVEBLUE™ flagship programs and services in organizational culture assessment and leadership development. I was immediately impressed by Mona’s client-focused approach to exploring our needs and opportunities. Most importantly, Mona gained my personal trust and respect as a potential solution partner through sheer force of her professionalism and genuine interest in Wardrop’s challenges and opportunities. I knew I would be engaging a winning team with ACHIEVEBLUE™. Over the course of subsequent conversations, it became clear that the ACHIEVEBLUE™ team’s roster of talent and industry knowledge would prove highly valuable in assisting us with the design of Wardrop’s Management Essentials program.

From the start of the engagement to the final project meeting, I had the rare privilege of working with two highly talented members of the ACHIEVEBLUE™ Team: Jason Questor, Founding Partner and EVP Learning Systems and Minna Graham, Strategic Consultant. From the early conceptual design of the program through to the detailed development of learning materials, both Jason and Minna brought a treasure trove of professional skills and knowledge to the project. Added to this was their obvious commitment to helping Wardrop create a highly impactful and successful program for its new managers. At every turn, they demonstrated superior levels of creativity, subject matter expertise, strategic analysis and operational excellence. In many ways, the ACHIEVEBLUE™ Team became my strategic partner and coach – as we worked side-by-side to deliver a complex program within significant resource and time constraints.

I would have to rank our engagement with ACHIEVEBLUE™ as one of our most positive experiences working with a solutions provider. Professionally, they exceeded my expectations. Personally, I feel they brought out the best in me as a leader and learning professional – they are in no small part responsible for the success I’ve achieved so far in launching Wardrop’s Management Essentials program.

I look forward to the opportunity to further explore how the ACHIEVEBLUE™ Team can contribute to Wardrop’s continued success in creating a culture of professional and leadership excellence. If you’re looking for a true solutions partner that will offer you top-notch expertise and an unwavering commitment to supporting your organization’s success, ACHIEVEBLUE™ is the team to call.